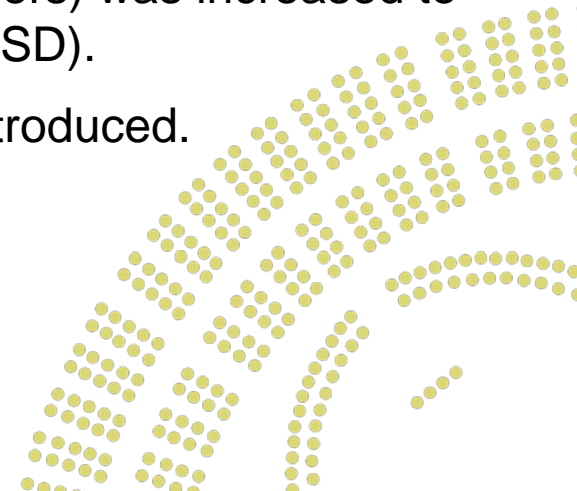


”Legislation relating to pay and economic benefits to members of the Riksdag”

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Compensations, historically:

- Swedish MP:s (Second Chamber) were in 1866 given a compensation amounting to 1 200 Swedish kronor (= around 129 euro or 144 USD).
 - At that time, industrial workers earned between 250-300 Swedish kronor (= around 30 euro or 33 USD).
 - Farm workers had an average annual income of 150 Swedish kronor (= around 16 euro or 18 USD).
 - In 1918, the pay to the Swedish MP:s (both Chambers) was increased to 2 400 Swedish kronor (= around 256 euro or 288 USD).
 - In 1933, the right to five free journeys home was introduced.
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The current system:

According to the Compensation Act, the MPs are entitled to the following economic benefits:

- remuneration
 - compensation for official journeys
 - subsistence allowances
 - free overnight accommodation if the member lives further than 50 km from the Riksdag in Stockholm
 - access to technical equipment in the Riksdag and in the home, for example, computers, printers mobile phones, broadband subscriptions and tablets
 - old-age, sickness and survivor's pensions
 - severance packages
 - survivor's protection, and
 - insurance and healthcare benefits.
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The MP:s pay today:

- Their current pay is 61,000 Swedish kronor per month before tax (= around 6 400 euros or 7 200 USD).
- The median wage for full-time employment in Sweden is 28 000 Swedish kronor a month before tax (= around 2 900 euros or 3 300 USD).
- In 1994, the members' pay was 26 500 Swedish kronor per month before tax (= around 2 800 euros or 3 100 USD). It has since been raised by between 2 and 5 per cent annually.



Severance packages:

- The guaranteed income system applies to those who were elected to the Riksdag before the 2014, until the MP reaches the retirement age of 65.
- In general terms, the system means that the Riksdag, under certain conditions, guarantees former members of the Riksdag a certain monthly income corresponding to 80 per cent of the members' pay plus certain increments.
- This amount is reduced from the second year after the MP has left the Riksdag.



Severance packages (continuation):

- The new system for financial redeployment support is applicable to members who were elected to the Riksdag in the 2014 elections or who are elected later.
 - This system consists of two parts; partly financial support for a shorter period and partly measures to make it easier for members of the Riksdag to return to working life outside the Riksdag,
 - The basic requirement to qualify for financial redeployment support is that the MP has served in the Riksdag for a continuous period of at least one year. The financial support then applies for three months.
 - At most, the support applies for two years if the MP has served for a total period of at least eight years.
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