

UNION INTERPARLEMENTAIRE



INTER-PARLIAMENTARY UNION

## **Association of Secretaries General of Parliaments**

### **COMMUNICATION**

by

**Mr Abdullah ALMASRI FADEL**  
**Secretary General of the House of Representatives of Libya**

on

**“Implementation of the Code of Conduct for Parliamentary Staff and  
Members”**

**Kigali Session**  
**October 2022**

**The interest in job codes of conduct and ethics comes** as one of the entrances to the development of management that leads to homogeneity and ethical compatibility within the administrative apparatus of the organization. The public, high professional values and culture of employees, enhancing adherence to these standards and consolidating the foundations of good practices by educating employees and guiding them towards sound ethics that govern workflow and consistent with applicable laws and regulations, and clarifying their duties and job responsibilities and their role in improving performance. career and enhance credibility at work

The standards of ethics and behavior in the parliamentary institution are determined by a set of controls that should be followed during the performance of work to improve the employee's image in general by establishing the principles of discipline, transparency, integrity, objectivity, efficiency, loyalty to the country and its leadership, effectiveness in the employee's behavior, and instilling dignity Ethics and disassociation from the areas of suspicion that may undermine the dignity and prestige of the job and enhance accountability around job performance, trust and credibility to provide services with the highest levels of efficiency and quality, and provide a powerful and effective tool for internal self-control to increase respect and appreciation.

**- In this regard, we review the summary of the Code of Conduct and Ethics** attached to the members of the Libyan House of Representatives, which is implemented in accordance with Law No. 4 of 2014, as it relied on strengthening the values of democracy, citizenship and parliamentary responsibility, as it included many basic principles for the practice of parliamentary work, as well as duties and rules of conduct, the most important of which are:

**Preferring the public interest** in terms of working for the interest of the country and citizens and prioritizing the public interest over any other interest  
**Responsibility and commitment** towards their decisions, statements and stances before citizens

**Honesty and integrity** by representing the nation in all honesty and working to renounce violence and incitement

**Adherence to the constitution**, especially in matters related to attending the council's general sessions, its committees' sessions, and its activities, and adhering to their electoral programs for which they were elected, in a manner that does not contradict the constitution and applicable laws.

**On the other hand, the Code of Conduct and Ethics is implemented on the staff of the House of Representatives' office** with the aim of consolidating moral values and values of citizenship and respecting job responsibility.

- The Code included many supreme values that ensure the performance of the Bureau's responsibilities and tasks in the legislative institution as the highest authority in the state, the most important of which are:

To work for the interest of the country and citizens and to prefer the public interest over any political, regional, tribal, factional or private interests.

**Independence** in terms of not being subject to or subordination to the influence of natural or legal persons, not engaging in political activities, not giving preference to a political group over another or a member of its members, or engaging in political disputes.

- **Commitment to every behavior that enhances professional competence and competence** in terms of performing work to the fullest extent, adhering to professional standards and maintaining an appearance that is commensurate with the due respect for the House of Representatives.